

Dependent Eligibility Requirements

Eligible dependents are your legal spouse or your domestic partner, your own children, children for whom you have been appointed legal guardian, stepchildren, and legally adopted children.

To cover any eligible dependents, you must provide the following documents:

- Spouse – A copy of your recorded marriage certificate AND one of the following:
 - A copy of your most recently filed 2018 federal tax return (1040 form) confirming this dependent is your spouse
 - A document dated within the last 60 days showing current relationship such as a recurring monthly household bill or statement of account. The document must list your spouse's name, the date, and your mailing address. (Healthcare bills will not be accepted as proof of eligibility as healthcare coverage is being verified)
- Domestic Partner – A copy of your Affidavit of Domestic Partnership
- Children – A copy of your child's birth certificate, hospital birth record, or adoption certificate naming you or your spouse as the child's parent or a copy of the court order naming you or your spouse as the child's legal guardian, legal custodian, or foster parent.
- Disabled children* - A copy of the child's birth certificate, hospital birth record, or adoption certificate naming you or your spouse as the child's parent, or a copy of the court order naming you or your spouse as the child's legal guardian, legal custodian or foster parent **AND** a copy of the Social Security Administration award letter of disability benefits or affidavit from physician confirming disabled status.

Age Limitations – your dependent child must be unmarried to be eligible for coverage

- Health Insurance
 - Age 0 – 26 (end of calendar year)
- Life, Dental, and Vision
 - Age 0 – 25 (end of calendar year)
- Legal
 - Under age 21, never married, living at home
 - Under age 18, for children whom you are the designated legal guardian
 - Up to age 23, for full-time college students, never married
 - Physically or mentally challenged children living at home

*Unmarried children who are physically or mentally handicapped and fully incapable of self-care will be covered until disablement becomes other than total. Proof of disability must be submitted to the benefits office upon the child's 19th birthday.